

FINANCIAL EDUCATORS

51A Middle Street Newburyport MA 01950 Phone: 800-588-7039 Fax: 877-902-4284 <u>contact@bhfe.com</u> www.bhfe.com

Course Information

Course Title: Affordable Care Act - Individual Rights & Responsibilities #292018

Number of continuing education credit hours recommended for this course:

In accordance with the standards of the National Registry of CPE Sponsors and the IRS, CPE credits have been granted based on a 50-minute hour.

EA, OTRP: 2 (All States) IRS: Qualified Sponsor number: *FWKKO*.

CPA: 2 (All states)

National Registry of CPE Sponsors ID Number: 107615.

Sponsor numbers for states requiring sponsor registration Florida Division of Certified Public Accountancy: 4761 (Ethics #11467) Hawaii Board of Public Accountancy: 14003 New York State Board of Accountancy: 002146 Ohio State Board of Accountancy: M0021 Texas State Board of Accountancy: 009349

CLU, ChFC/PACE Recertification: 2

Course Description

By changing many of the rules traditionally applicable to health insurance and imposing healthcarerelated requirements on virtually every individual, the Patient Protection and Affordable Care Act (PPACA) is likely to affect virtually every person in the United States in some way.

The law imposes various tax increases in order to generate revenue and uses a carrot and stick approach to ensure compliance with its provisions by offering tax credits for compliance and imposing tax penalties for non-compliance. This course will review the principal provisions of the law affecting individuals and will consider the:

- Coverage-related provisions of the PPACA addressing
 - Plan grandfathering pursuant to which health coverage in force at the time of the law's passage may be continued,
 - The prohibition of pre-existing condition exclusions,
 - The proscription of lifetime and annual benefit limits,
 - \circ The limitation of health coverage rescissions,
 - o The requirement for certain patient protections,
 - The general requirement for universal health care coverage, and
 - The requirement that plans covering children extend child coverage until age 26;
- Various personal income tax changes affecting taxpayers; and
- Tax credits and tax penalties authorized under the law to help enforce the requirement that individuals maintain minimum essential coverage.

Program Delivery Method: Self-Study (NASBA QAS Self-Study/Interactive)

Subject Codes/Field of Study

NASBA (CPA): Taxes. IRS (EA, OTRP): Federal Tax Law.

Course Level, Prerequisites, and Advance Preparation Requirements

Level: Overview. This program is appropriate for professionals at all organizational levels. Prerequisites: Basic familiarity with federal taxation Advance Preparation: None

Course Materials

Publication, revision date: 3/30/2017. Author: Paul J. Winn CLU ChFC Final exam (online): Seventeen questions (multiple-choice).

Instructions for taking this course

You must complete this course within one year of the date of purchase (if you do not complete the course within one year, contact us to determine whether an updated edition of the course is available, in which case we will provide you with a PDF of the updated course and the online exam at no charge).

A passing grade of at least 70% is required on the final exam for this course. You may retake the exam if you do not pass it on the first attempt (no charge).

Complete the course by following the learning objectives listed on page one, studying the chaptertext, then studying the review quiz at the end of the chapter (answers to chapter review quizzes are at the end of the text). Once you have completed each chapter and you are confident that the learning objectives have been met, answer the final exam questions (online).

Instructions for Taking the Final Exam Online

- Login to your account online at <u>www.bhfe.com</u>.
- Go to "*My Account*" and view your course.
- Select "*Take Exam*" for this course and follow instructions.

Additional Information

- The exam may be started, stopped, then resumed at a later date.
- The exam is "open book," it is not timed, and it may be retaken if not passed on the first attempt (no charge).
- Results (correct, incorrect answers) and certificate appear immediately upon passing the exam.
- EA credits are reported weekly.

Have a question? Call us at 800-588-7039 or email us at <u>contact@bhfe.com</u>.

Copyright 2018 by Paul J. Winn CLU ChFC

ALL RIGHTS RESERVED. NO PART OF THIS COURSE MAY BE REPRODUCED IN ANY FORM OR BY ANY MEANS WITHOUT THE WRITTEN PERMISSION OF THE PUBLISHER.

All materials relating to this course are copyrighted by Paul J. Winn CLU ChFC. Purchase of a course includes a license for one person to use the course materials. Absent specific written permission from the copyright holder, it is not permissible to distribute files containing course materials or printed versions of course materials to individuals who have not purchased the course. It is also not permissible to make the course materials available to others over a computer network, Intranet, Internet, or any other storage, transmittal, or retrieval system. This document is designed to provide general information and is not a substitute for professional advice in specific situations. It is not intended to be, and should not be construed as, legal or accounting advice which should be provided only by professional advisers.

Contents

Course Information	ii
Introduction	
Learning Objectives	
Chapter 1 – Overview of PPACA Provisions Affecting Individuals	2
Introduction	
Chapter Learning Objectives	
Grandfathered Health Plans	
Losing Grandfathered Status	
Disclosure Requirements	
Documentation Requirements	
Actions Resulting in Loss of Grandfathered Status	
Eliminating Benefits	
Increasing Participants' Cost-Sharing Requirement	
Increasing a Fixed-Amount Copayment.	
Annual Benefit Limits Permitted under Grandfathered Individual Health Plans	
Pre-Existing Condition Exclusions Prohibited	
Two Criteria Present in Pre-Existing Condition Exclusion	
Benefit Limits Generally Prohibited	
Benefit Limit Prohibition Applicable only to Essential Health Benefits	
Contract Rescission Limited	
Patient Protections	
Requirement to Maintain Minimum Essential Coverage	
Minimum Essential Coverage	
Catastrophic Plan	
Exemptions from Individual Mandate and Penalty	
Hardship Exemption	
Adult Children Coverage	
Eligibility for Extended Dependent Coverage	
Summary	
Chapter Review	
'	
Chapter 2 – PPACA-Mandated Personal Tax Changes	11
Introduction	11
Chapter Learning Objectives	
Tax-Favored Health Plans	
Over-the-Counter Drug Costs	
Nongualified Distributions from Archer MSAs and HSAs	
FSA Contributions Limited	
Unreimbursed Medical Expense Deduction Threshold Increased	
Social Security Taxes	
HI Component Increased for High Earners	
3.8% Additional Tax on Net Investment Income for Higher-Income Taxpayers	13
Estates and Trusts	
Individual Requirement to Maintain Health Coverage	14
Penalty for Failure to Maintain Health Coverage	
Penalty Examples	
Refundable Tax Credits to Assist in Purchase of Qualified Health Plan	
Eligibility for Credit	
Federal Poverty Level	
Qualified Health Plan	
Amount of the Credit	

Benchmark Plan	
Taxpayer's Expected Contribution	
Household Income	
Modified Adjusted Gross Income	
Calculating the Credit	
Adjusted Monthly Premium	
Special Rules Applicable to the Tax Credit	
Reconciling Advance Premium Tax Credits	
Additional Tax Limitation	
Summary	
Chapter Review	24
Glossary	26
Answers to Chapter Reviews	
Chapter 1 Chapter 2	
Chapter 2	29
Index	32

Introduction

By changing many of the rules traditionally applicable to health insurance and imposing healthcarerelated requirements on virtually every individual, the Patient Protection and Affordable Care Act (PPACA) is likely to affect virtually every person in the United States in some way.

The law imposes various tax increases in order to generate revenue and uses a carrot and stick approach to ensure compliance with its provisions by offering tax credits for compliance and imposing tax penalties for non-compliance. This course will review the principal provisions of the law affecting individuals and will consider the:

- Coverage-related provisions of the PPACA addressing -
 - Plan grandfathering pursuant to which health coverage in force at the time of the law's passage may be continued,
 - The prohibition of pre-existing condition exclusions,
 - The proscription of lifetime and annual benefit limits,
 - The limitation of health coverage rescissions,
 - o The requirement for certain patient protections,
 - \circ $\;$ The general requirement for universal health care coverage, and
 - The requirement that plans covering children extend child coverage until age 26;
 - Various personal income tax changes affecting taxpayers; and
- Tax credits and tax penalties authorized under the law to help enforce the requirement that individuals maintain minimum essential coverage.

Learning Objectives

Upon completion of this course, you should be able to:

- List the principal healthcare provisions of the PPACA affecting individuals;
- Identify those individuals who may be exempt from the individual mandate; and
- Calculate the tax credits and tax penalties designed to help ensure that individuals meet the requirement to maintain minimum essential coverage.