



51A Middle Street Newburyport MA 01950

Phone: 800-588-7039 Fax: 877-902-4284

[contact@bhfe.com](mailto:contact@bhfe.com)

[www.bhfe.com](http://www.bhfe.com)

## Course Information

---

**Course Title:** Fraud in the Workplace #3502

**Number of continuing education credit hours recommended for this course:**

In accordance with the standards of the Certified Financial Planner Board of Standards, the National Registry of CPE Sponsors, and the IRS, CPE credits have been granted based on a 50-minute hour.

**CPA:** 1 (All states)

National Registry of CPE Sponsors ID Number: 107615

Sponsor numbers for states requiring sponsor registration

Florida Division of Certified Public Accountancy: 4761 (Ethics #11467)

Hawaii Board of Public Accountancy: 14003

New York State Board of Accountancy: 002146

Ohio State Board of Accountancy: M0021

Texas State Board of Accountancy: 009349

**Program Delivery Method:** QAS Self-Study (Interactive)

**Subject Codes/Field of Study:** Personnel/HR

**Course Description:**

Level: Basic.

Prerequisites: None

Advance Preparation: None

This course covers the most common types of asset misappropriation, including those relating to current assets, cash accounts, receivables, merchandise inventory, property,

plant & equipment, and intangible assets. Each fraudulent activity is described using hypothetical examples, and prevention and detection methods are also reviewed.

#### **Course Content**

Publication/Revision date: 2/1/2014.

Course book: *An Overview of Fraud in the Workplace* by Christopher Demaline, CPA.

Final exam (online): Eight questions (multiple-choice).

#### **Instructions for taking this course**

In order to receive CPE credit for this course, you must complete the course within one year of the date of purchase. This includes achieving a passing grade of at least 70% on the final exam. You may retake the exam for this course if you do not pass on the first attempt (no charge).

Complete the course by following the learning assignments and objectives listed below and studying the review questions at the end of each chapter of the text. Once you have completed each learning assignment and you are confident that the learning objectives have been met, answer the final exam questions (online).

#### **Instructions for Taking the Final Exam Online:**

- Login to your account online at [www.bhfe.com](http://www.bhfe.com).
- Go to "My Account" and view your courses.
- Select "Take Exam" for this course and follow instructions.

Have a question? Call us at 800-588-7039 or email us at [contact@bhfe.com](mailto:contact@bhfe.com).

## **Learning Assignment & Objectives**

As a result of studying the assigned materials, you should be able to meet the following objectives:

1. Define common types of workplace fraud.
2. Recognize commonly-occurring fraudulent activities.
3. Differentiate between the various methods used to prevent fraud.
4. Recognize various methods to detect fraud.

# Contents

<b>Introduction .....</b>	<b>1</b>
Description.....	1
Hypothetical example.....	1
Flowcharts.....	1
Prevention and Detection Methods .....	1
Cases-in-Point .....	2
<b>Chapter 1: Cash Fraud.....</b>	<b>4</b>
Overview.....	4
Skimming of Cash Sales .....	4
Prevention and detection methods .....	5
Return Frauds.....	6
Prevention and detection methods .....	7
Check Alteration.....	8
Prevention and detection methods .....	9
Reimbursement schemes.....	10
Fraudulent Reimbursements .....	10
Duplicate Reimbursement.....	10
Pay-and-return.....	10
Prevention and detection methods .....	11
Payroll Fraud.....	11
Ghost Employee.....	11
Falsified Hours .....	11
Falsified Commission .....	12
Prevention and detection methods .....	12
Summary .....	13
Review Question .....	13
<b>Chapter 2: Receivables Fraud.....</b>	<b>14</b>
Overview.....	14
Mail Room Theft.....	14
Lapping .....	15
Inappropriate Write-offs .....	15
Prevention and Detection Methods.....	16
Summary .....	17
Review Question .....	17

<b>Chapter 3: Merchandise Inventory Fraud .....</b>	<b>18</b>
Overview.....	18
Warehouse theft .....	18
Retail theft.....	19
Prevention and Detection .....	19
Summary .....	20
Review Question .....	20
<b>Chapter 4: Property, Plant, and Equipment (PP&amp;E) Fraud .....</b>	<b>21</b>
Overview.....	21
Fixed Asset Theft .....	21
Prevention and detection methods .....	22
Manufacturing Assets .....	23
Administrative Assets .....	23
Summary .....	24
Review Questions.....	24
<b>Chapter 5: Intangible Asset Fraud .....</b>	<b>25</b>
Overview.....	25
Trade Secrets.....	25
Covenants not to Compete .....	27
Prevention and detection methods .....	29
Summary .....	29
Review Question .....	30
<b>Review Questions – Answer Feedback .....</b>	<b>31</b>
<b>Glossary .....</b>	<b>35</b>
<b>Index.....</b>	<b>36</b>