



51A Middle Street Newburyport MA 01950  
Phone: 800-588-7039 Fax: 877-902-4284  
contact@bhfe.com [www.bhfe.com](http://www.bhfe.com)

## COURSE INFORMATION

**Course Title:** *Small Business Tax Planning #495316*

**Number of continuing education credit hours recommended for this course**

In accordance with the standards of the CFP Boards, the National Registry of CPE Sponsors, and the IRS, CPE credits have been granted based on a 50-minute hour.

**CFP®:** **12** (All States) CFP Board Course ID# 195441

CFP Board sponsor number: 1008.

**CPA:** **24** (All States)

National Registry of CPE Sponsors ID Number: 107615.

Sponsor numbers for states requiring sponsor registration:

Florida Division of Certified Public Accountancy: 4761 (Ethics #11467)

Hawaii Board of Public Accountancy: 14003

New York State Board of Accountancy: 002146

Ohio State Board of Accountancy: M0021

Texas State Board of Accountancy: 009349

**EA/OTRP:** **24** (All States) IRS: Qualified Sponsor number: *FWKKO*.

**CLU, ChFC/PACE Recertification: 24**

### Course Description

Americans who want to be their own boss are not entirely on their own. They have a rich uncle - Uncle Sam - who is there to help, as well as to make demands. The nation's tax laws are intended to encourage people to start new businesses and are chock full of incentives and tax breaks, as well as sometimes onerous reporting requirements.

This course is a fast-paced and entertaining guide through tax issues affecting business entities and their owners. The focus of this class is on tax devices and techniques available to the small-business owner. Emphasis will be given to operational deductions, fringe benefits, compensation, family income splitting, retirement plans, and estate planning.

**Program Delivery Method:** Self-Study (NASBA QAS Self-Study / Interactive)

**Subject Codes/Field of Study**

NASBA (CPA), CFP Board of Standards, Inc.; "D" Taxes.

IRS (EA, OTRP): Federal Tax Law.

NAPFA: Taxes

**Course Level, Prerequisites, and Advance Preparation Requirements**

Program Level: CFP Board: Intermediate; NASBA/CPA, IRS: Overview.

This program is appropriate for professionals at all organizational levels.

Prerequisites: Basic familiarity with federal taxation

Advance Preparation: None

**Course Content**

Publication/Revision Date: 4/5/2016.

Author: Danny Santucci, J.D.

Final exam (online): One-hundred twenty questions (multiple-choice).

**Instructions for taking this course**

You must complete this course within one year of the date of purchase (if you do not complete the course within one year, contact us to determine whether an updated edition of the course is available, in which case we will provide you with a PDF of the updated course and the online exam at no charge).

A passing grade of at least 70% is required on the final exam for this course. You may retake the exam if you do not pass it on the first attempt (no charge).

Complete the course by following the learning objectives listed on the following pages and at the beginning of each chapter, studying the chapter-text, then studying the review questions at the end of the chapter. Once you have completed each chapter and you are confident that the learning objectives have been met, answer the final exam questions for that chapter online (see exam question numbers for each learning objective on the following pages). As an alternative, you may complete the entire exam after studying the entire text.

**Instructions for Taking the Final Exam Online**

- Login to your account online at [www.bhfe.com](http://www.bhfe.com).
- Go to "My Account" and view your course.
- Select "Take Exam" for this course and follow instructions.

**Additional Information**

- The exam may be started, stopped, then resumed at a later date.
- The exam is "open book," it is not timed, and it may be retaken if not passed on the first attempt (no charge).
- Results (correct, incorrect answers) and certificate appear immediately upon passing the exam.
- CFP® and EA credits are reported weekly.

**Have a question?** Call us at 800-588-7039 or email us at [contact@bhfe.com](mailto:contact@bhfe.com).

# **LEARNING ASSIGNMENTS & OBJECTIVES**

As a result of studying each assignment, you should be able to meet the objectives listed below each assignment.

## **ASSIGNMENT                    SUBJECT**

### **Chapter 1 Structure, Reporting & Accounting**

At the start of Chapter 1, participants should identify the following topics for study:

- \* Sole proprietorships
- \* Partnerships
- \* Regular corporations
- \* Record keeping
- \* Kinds of records to keep
- \* Business transactions
- \* Bookkeeping systems
- \* How long to keep records
- \* Accounting periods & methods
- \* Inventories

### **Learning Objectives**

After reading Chapter 1, participants will be able to:

1. Recognize sole proprietorships, partnerships, and corporations as organizational formats for new and existing businesses.
2. Identify how choice of entity relates to the type of records to keep, noting issues related to substantiation and documentation.
3. Specify available accounting periods and methods and the methods for identifying and valuing inventory items.

After studying the materials in Chapter 1, answer the exam questions 1 to 11.

## **ASSIGNMENT                    SUBJECT**

### **Chapter 2 Business Income, Credits & Assets**

At the start of Chapter 2, participants should identify the following topics for study:

- \* Rental income
- \* Interest
- \* Discharge of debt income
- \* Dividends
- \* Recoveries

- \* Recapture of depreciation
- \* Partnership income
- \* Business & investment credits
- \* Asset types
- \* Like-kind exchanges

### **Learning Objectives**

After reading Chapter 2, participants will be able to:

1. Identify the various types of income and their implications, including the hidden income tax dangers of cancellation of indebtedness income, tax recoveries, and recapture of depreciation.
2. Specify the existing basic business and investment tax credits, noting their tax requirements, and business asset types that affect the character of gain or loss, and recognize the tax treatment of the disposition of business assets, such as the availability of like-kind exchange treatment in the transfer of business assets and the tax treatment of Section 1231 assets.

After studying the materials in Chapter 2, answer the exam questions 12 to 18.

<b>ASSIGNMENT</b>	<b>SUBJECT</b>
-------------------	----------------

### **Chapter 3 Selected Business Expenses**

At the start of Chapter 3, participants should identify the following topics for study:

- \* Section 162
- \* Expenses of not-for-profit activities
- \* Rent expenses
- \* Interest expense
- \* Deductible taxes
- \* Other selected deductible costs
- \* Amortization
- \* Depletion -§613
- \* Business bad debts
- \* Depreciation

### **Learning Objectives**

After reading Chapter 3, participants will be able to:

1. Recognize the central importance of §162 in deducting and substantiating business expenses and costs and specify the implications of the deduction timing and limits noting the reporting of deductions for not-for-profit activities.
2. Identify conditional sales contracts, leveraged leases, and true leases, and determine how to qualify for rent expense deductions including through leasehold improvements.

- 3.** Specify the various forms of interest expense under §163(a) noting related reporting and filing issues, and identify the distinctions between deductible and nondeductible interest.
  - 4.** Recognize deductions for real estate, state, and local taxes and cite deductions for home office use, research and experimentation costs, barrier removal, and mine development.
  - 5.** Identify the various forms of tax treatment under the concepts of depreciation and amortization, including the effect on amortization of §197.
  - 6.** Determine the differences between the concepts of cost depletion and percentage depletion as a means of accounting for the reduction of a product's reserves.
  - 7.** Specify the types of bad debt and their effect on accounting and the various methods for dealing with bad debt.
  - 8.** Recall MACRS classifications, cite the recapture provisions and exceptions, and identify the alternative depreciation system.

After studying the materials in Chapter 3, answer the exam questions 19 to 51.

## ASSIGNMENT

## SUBJECT

## **Chapter 4 Employee Compensation & Benefits**

At the start of Chapter 4, participants should identify the following topics for study:

- \* Wages, salary & pay
  - \* Tests for deducting pay to employees
  - \* Selected types of compensation
  - \* Payroll taxes
  - \* Selected fringe benefits
  - \* Interest-free & below-market loans
  - \* Equity participation
  - \* Advantages of nonqualified deferred compensation
  - \* Funded company account plans
  - \* Segregated asset plans

## **Learning Objectives**

After reading Chapter 4, participants will be able to:

1. Specify the common-law rules used by the IRS to determine whether a person is an employee for purposes of FICA, FUTA and federal income tax withholding.
  2. Identify the tests for wages to be deductible and how excluded fringe benefits can result in more employer deductions and incentive based compensation to employees.
  3. Recognize the use of deferred compensation agreements including the basic types of nonqualified deferred compensation, and the tax consequences related to these plans.

After studying the materials in Chapter 4, answer the exam questions 52 to 64.

**ASSIGNMENT**                   **SUBJECT****Chapter 5 Automobiles**

At the start of Chapter 5, participants should identify the following topics for study:

- \* Apportionment of personal & business use
- \* Deduction limitations using actual cost method
- \* Expensing - §179
- \* Predominate business use rule
- \* Auto leasing
- \* Standard mileage method
- \* Auto trade-in vs. sale
- \* Employer-provided automobile
- \* Nonpersonal use vehicle
- \* Reporting of employer-provided automobile

**Learning Objectives**

After reading Chapter 5, participants will be able to:

1. Identify the apportionment of business and personal use of an automobile, including deduction limitations, and specify the various depreciation methods such as MACRS and §179 expensing.
2. Recognize personal auto leasing, its advantages and disadvantages, and the various kinds of leasing arrangements that can be used, such as closed-end or open-end leases.
3. Recall the standard mileage method noting its limitations and identify the various working condition fringe benefits including their impact on the gross income of employees.
4. Identify the various valuation methods use in determining the actual value of an employee's personal use of an automobile noting the reporting options available to the employer.

After studying the materials in Chapter 5, answer the exam questions 65 to 78.

**ASSIGNMENT**                   **SUBJECT****Chapter 6 Business Travel & Entertainment**

At the start of Chapter 6, participants should identify the following topics for study:

- \* Transportation & travel distinguished
- \* Definition of "tax home"
- \* Temporary & indefinite assignments
- \* Business purpose requirement for business travel
- \* Convention & meetings
- \* Statutory exceptions of ordinary & necessary requirement
- \* Entertainment facilities
- \* Employee expense reimbursement & reporting

- \* Self-employed persons
- \* Employers

### **Learning Objectives**

After reading Chapter 6, participants will be able to:

- 1.** Identify deductible business travel expenses by:
  - a.** Specifying the differences between transportation and travel in order to benefit from the appropriate business tax deduction;
  - b.** Citing IRS definitions of a taxpayer's tax home for travel and transportation purposes;
  - c.** Recognizing how time acts as a critical factor in distinguishing a temporary from an indefinite job assignment; and
  - d.** Specify the distinctions between business and nonbusiness days.
- 2.** Determine the factors associated with the business purpose requirement noting how they determine deductible expenses for meals and entertainment.
- 3.** Identify the applicable federal per diem rate from any one of several methods and the different reporting and income inclusion treatments given to self-employed persons or reimbursed employees.

After studying the materials in Chapter 6, answer the exam questions 79 to 89.

<b>ASSIGNMENT</b>	<b>SUBJECT</b>
-------------------	----------------

### **Chapter 7 Retirement Plans**

At the start of Chapter 7, participants should identify the following topics for study:

- \* Qualified deferred compensation
- \* Basic requirements of a qualified pension plan
- \* Basic types of corporate plans
- \* Types of defined contribution plans
- \* Self-employed plans – Keogh
- \* Distribution & settlement options of IRAs
- \* Tax-free rollovers for IRAs
- \* Roth IRAs
- \* Simplified employee pension plans (SEPs)
- \* SIMPLE Plans

### **Learning Objectives**

After reading Chapter 7, participants will be able to:

- 1.** Recognize the requirements and characteristics of qualified retirement plans by:
  - a.** Citing the limitations imposed by ERISA and TEFRA;
  - b.** Specifying trust requirements and tests associated with these requirements, such as the ratio test; and
  - c.** Identifying three classes of vesting noting how the vesting standards affect retirement plans.

**2.** Determine the differences between defined contribution and defined benefit plans noting the different types of plans and their effect on retirement benefits.

**3.** Identify Keogh Plans, traditional and Roth IRAs, and SIMPLE 401(k) plans by specifying their characteristics and determining how and when they may and may not be appropriate.

After studying the materials in Chapter 7, answer the exam questions 90 to 104.

<b>ASSIGNMENT</b>	<b>SUBJECT</b>
-------------------	----------------

### **Chapter 8 Insurance**

At the start of Chapter 8, participants should identify the following topics for study:

- \* Company paid insurance
- \* Group term life insurance
- \* Retired lives reserve
- \* Split dollar life insurance
- \* Medical & dental insurance
- \* Disability income insurance
- \* Interest limitation on policy loans
- \* Self-employed health insurance deduction
- \* Capitalized insurance
- \* Health savings account

### **Learning Objectives**

After reading Chapter 8, participants will be able to:

- 1.** Recognize the benefits of company-provided insurance policies by identifying how to qualify for group term life insurance and citing the requirements of retired lives reserve funds and split-life insurance policies.
- 2.** Specify the requirements that determine insurance premium deductions and, identify the interest disallowance rule, the uniform capitalization rules noting their relation to production or resale activity costs.

After studying the materials in Chapter 8, answer the exam questions 105 to 109.

<b>ASSIGNMENT</b>	<b>SUBJECT</b>
-------------------	----------------

### **Chapter 9 Estate Planning**

At the start of Chapter 9, participants should identify the following topics for study:

- \* Unlimited marital deduction
- \* Simple will
- \* Types of trusts
- \* Charitable trusts
- \* Family documents
- \* Private annuities
- \* Business valuation

- \* Redemptions
- \* Lifetime dispositions
- \* Installment payment of federal estate taxes

### **Learning Objectives**

After reading Chapter 9, participants will be able to:

1. Recognize the elements of general estate planning such as the unlimited marital deduction, including the qualified terminable interest property trust, stepped-up basis, and modified carryover basis rules.
2. Identify the primary dispositive plans, such as simple wills, the various types of trusts, annuities, related family documents, and conservatorships.
3. Specify the various special business issues related to estate planning, such as methods of business valuation, the implications of important revenue rulings, the use of estate planning tools noting buy-sell agreements and, deferred compensation agreements.

After studying the materials in Chapter 9, answer the exam questions 110 to 120.

### **Notice**

This course and test have been adapted from materials and information contained in the above text and any supplemental material provided. This course is sold with the understanding that the publisher is not engaged in rendering legal, accounting, or other professional advice and assumes no liability whatsoever in connection with its use. Since laws are constantly changing, and are subject to differing interpretations, we urge you to do additional research and consult appropriate experts before relying on the information contained in this course to render professional advice.

# **Small Business Tax Planning**



**By**  
**Danny C. Santucci**

The author is not engaged by this text, any accompanying electronic media, or lecture in the rendering of legal, tax, accounting, or similar professional services. While the legal, tax, and accounting issues discussed in this material have been reviewed with sources believed to be reliable, concepts discussed can be affected by changes in the law or in the interpretation of such laws since this text was printed. For that reason the accuracy and completeness of this information and the author's opinions based thereon cannot be guaranteed. In addition, state or local tax laws and procedural rules may have a material impact on the general discussion. As a result, the strategies suggested may not be suitable for every individual. Before taking any action, all references and citations should be checked and updated accordingly.

*This publication is designed to provide accurate and authoritative information in regard to the subject matter covered. It is sold with the understanding that the publisher is not engaged in rendering legal, accounting, or other professional service. If legal advice or other expert advice is required, the services of a competent professional person should be sought.*

*--From a Declaration of Principles jointly adopted by a committee of the American Bar Association and a Committee of Publishers and Associations.*

**Copyright February 2016**  
**Danny C. Santucci**

# TABLE OF CONTENTS

<b>Course Information .....</b>	<b>ii</b>
<b>Learning Assignments &amp; Objectives.....</b>	<b>iv</b>
<b>TABLE OF CONTENTS .....</b>	<b>xii</b>
<b>CHAPTER 1 Structure, Reporting &amp; Accounting.....</b>	<b>1-1</b>
Introduction .....	1-1
Types of Business Organizations .....	1-2
Sole Proprietorships.....	1-2
Schedules C & C-EZ .....	1-3
Self-Employment Taxes .....	1-3
Estimated Tax Payments .....	1-4
Advantages .....	1-4
Disadvantages.....	1-4
Partnerships .....	1-5
Agreement .....	1-5
General Tax Aspects.....	1-5
Limited Partnerships.....	1-6
At Risk Rules - §465 .....	1-7
Passive Loss Limitations - §469.....	1-7
Regular Corporations.....	1-8
Electronic Federal Tax Payment System (EFTPS).....	1-9
Form 1120 - Corporate Income Tax Return .....	1-10
Advantages .....	1-12
Disadvantages.....	1-13
Qualified Personal Service Corporation .....	1-13
S Corporations .....	1-16
Advantages .....	1-16
Disadvantages.....	1-17
Limited Liability Company .....	1-18
Advantages .....	1-19
Disadvantages.....	1-19
Record keeping.....	1-20
Why Keep Records? .....	1-20
Monitor the Progress of a Business .....	1-20
Prepare Financial Statements.....	1-20
Identify Source of Receipts .....	1-21
Keep Track Of Deductible Expenses.....	1-21
Prepare Tax Returns .....	1-21
Support Items Reported On Tax Returns.....	1-21
Kinds of Records to Keep.....	1-21
Supporting Documents .....	1-21
Gross Receipts .....	1-21
Purchases .....	1-22

Expenses .....	1-22
Assets .....	1-22
Business Transactions.....	1-23
Basic Record keeping .....	1-24
Bookkeeping Systems.....	1-26
Single-Entry.....	1-26
Double-Entry .....	1-26
Computerized System.....	1-27
Microfilm .....	1-27
Electronic Storage System.....	1-28
How Long To Keep Records .....	1-30
Employment Taxes.....	1-30
Assets .....	1-30
Records for Nontax Purposes .....	1-31
Accounting Periods & Methods.....	1-31
Tax Year .....	1-31
Accounting Method .....	1-33
Inventories .....	1-33
Identification Methods.....	1-34
Valuation Methods .....	1-35
<b>CHAPTER 2 Business Income, Credits &amp; Assets.....</b>	<b>2-1</b>
Business Income.....	2-1
Overview .....	2-1
Types of Income .....	2-2
Barter.....	2-2
Rental Income.....	2-3
Interest.....	2-4
Discharge of Debt Income.....	2-5
Sale of Products or Services .....	2-6
Dividends .....	2-6
Tax on Net Investment Income - §1411 .....	2-7
Recoveries .....	2-9
Recapture of Depreciation .....	2-11
Sole Proprietorship Income .....	2-12
Partnership Income .....	2-12
Corporate Income .....	2-13
S Corporation Income.....	2-13
Alternative Minimum Tax Income .....	2-14
Business & Investment Credits .....	2-15
Business Credit Carryback & Carryforward Rules - §39(a) .....	2-16
NOL Comparison .....	2-16
Disposition of Business Assets.....	2-16
Amount Realized .....	2-17
Basis of Assets.....	2-17
Unstated Interest.....	2-17
Allocation of Purchase Price .....	2-17
Asset Types .....	2-18
Section 1231 Assets.....	2-18
Like-Kind Exchanges .....	2-19
Qualified Property Requirement.....	2-19

Like-Kind Requirement.....	2-19
<b>CHAPTER 3 Selected Business Expenses .....</b>	<b>3-1</b>
Section 162.....	3-1
Cost of Goods Sold.....	3-2
Capital Expenses.....	3-3
Cost Recovery Depreciation.....	3-3
Personal vs. Business Expenses.....	3-3
At-Risk Amounts - §465.....	3-3
Passive Losses - §469 .....	3-4
Net Operating Loss - §172.....	3-4
Creation of a NOL.....	3-4
Individual NOLs.....	3-4
Further Limitations.....	3-5
Corporate NOLs .....	3-5
Timing of Expense Deduction - §447 .....	3-5
Economic Performance - §461 .....	3-6
Prepayment of Expenses.....	3-6
Contested Liability .....	3-7
Related Person .....	3-7
Expenses of Not-for-Profit Activities - §183 .....	3-7
Presumption of Profit.....	3-8
Using The Presumption Later.....	3-8
Limit on Deductions .....	3-9
Partnerships & S Corporations .....	3-10
More Than One Activity.....	3-10
Rent Expenses .....	3-13
Rent Paid In Advance.....	3-13
Lease vs. Sale .....	3-13
Leveraged Leases .....	3-14
Leases over \$250,000 - §467 .....	3-14
Taxes on Leased Property.....	3-15
Cost of Getting a Lease .....	3-15
Options To Renew.....	3-16
Cost Of A Modification Agreement .....	3-16
Commissions, Bonuses, & Fees .....	3-17
Loss On Merchandise & Fixtures.....	3-17
Leasehold Improvement, Retail Improvement & Restaurant Property - §168 .....	3-17
Qualified 15-Year Leasehold Improvement Property - §168(e)(3)(E)(iv) .....	3-17
Qualified 15-Year Retail Improvement Property - §168(e)(E)(ix) .....	3-18
15-Year Restaurant Improvement Property - §168(e)(3)(E)(v).....	3-19
Expensing & Bonus Depreciation Permitted .....	3-19
Assignment of a Lease.....	3-19
Capitalizing Rent Expenses .....	3-20
Interest Expense - §163 .....	3-20
Business Interest .....	3-20
Interest Paid In Advance .....	3-20
Mortgage Interest.....	3-21
Prepayment Penalty .....	3-21
Points.....	3-21
Expenses to Obtain a Mortgage.....	3-21

Interest on Installment Purchases .....	3-21
Investment Interest .....	3-22
Investment Property.....	3-22
Limit on Deduction.....	3-22
When to Deduct Investment Interest .....	3-24
Interest on Margin Accounts .....	3-24
Interest on a Market Discount Bond.....	3-25
Nondeductible Interest.....	3-25
Interest on Income Tax Owed .....	3-25
Commitment Fees & Service Charges.....	3-25
Capitalized Interest.....	3-25
Interest Related To Tax-Exempt Income - §265 .....	3-27
Interest on Insurance Policy Loans - §264 .....	3-30
Key Person Insurance .....	3-30
Existing Interest on Purchase .....	3-31
Corporate Acquisition Interest.....	3-31
Interest Allocation Rules for Multi-Purpose Loans .....	3-31
Allocation period.....	3-32
Proceeds Not Disbursed To Borrower.....	3-32
Proceeds Deposited In Borrower's Account .....	3-32
Order Of Funds Spent.....	3-33
Payments From Checking Accounts.....	3-33
Amounts Paid Within 30 Days .....	3-33
Optional Method For Determining Date Of Reallocation .....	3-33
Interest On A Separate Account .....	3-34
Accrued Interest .....	3-34
Loan Repayment.....	3-35
Continuous Borrowings.....	3-35
Loan Refinancing .....	3-35
Special Rules for Partnerships & S Corporations.....	3-36
Debt-Financed Distributions.....	3-36
Deductible Taxes - §164.....	3-37
Tax Refunds.....	3-37
Change in Date of Tax Accrual .....	3-38
Real Estate Taxes.....	3-38
Local Benefits.....	3-38
Real Estate Taxes on Purchase Or Sale .....	3-39
State & Local Income Taxes.....	3-40
Foreign Income Taxes .....	3-41
States & Local Sales Tax for Individuals .....	3-41
Temporary Sales Tax Deduction for Qualified Vehicles (Expired) .....	3-41
Employment Taxes .....	3-41
Unemployment Fund Taxes.....	3-42
Self-employment Tax .....	3-42
Other Taxes .....	3-42
Casualty & Theft Losses - §165 .....	3-42
Proof of Loss .....	3-42
Amount of Loss .....	3-42
Insurance & Other Reimbursements.....	3-43
Limitations.....	3-43
Dividends Received Deduction - §243.....	3-43

Dividends from Domestic Corporations .....	3-43
80% Exception .....	3-44
Ownership.....	3-44
Limitation .....	3-44
Other Selected Deductible Costs .....	3-46
Home-Office Deduction - §280A .....	3-46
Requirements - §280A.....	3-46
Non-Exclusive Use Exceptions .....	3-47
Income Limitation .....	3-47
Home Office Deduction After 1998 .....	3-47
Research & Experimental Costs - §174.....	3-48
Definitions .....	3-48
Costs Not Included .....	3-48
When & How To Choose .....	3-49
Business Start-Up & Organizational Costs - §195 .....	3-49
How To Make The Choice .....	3-49
Carrying Charges .....	3-49
Intangible Drilling Costs .....	3-50
Exploration Costs .....	3-50
Partnerships .....	3-50
Reduced Corporate Deductions For Exploration Costs .....	3-50
Recapture Of Exploration Expenses .....	3-50
Mine Development Costs .....	3-51
Circulation Costs .....	3-51
Reforestation Costs.....	3-51
Retired Asset Removal Costs .....	3-51
Barrier Removal Costs.....	3-51
Deduction Limit .....	3-52
Partners & Partnerships .....	3-52
Qualification Standards .....	3-52
Other Barrier Removals.....	3-53
Amortization.....	3-53
Deducting Amortization .....	3-53
Start-Up Costs - §195 .....	3-53
Amortization Period .....	3-54
Qualifying Costs.....	3-54
Purchasing An Active Trade Or Business .....	3-54
Corporate Organizational Costs - §248 .....	3-55
Qualifying Costs.....	3-55
Nonqualifying Costs.....	3-55
Partnership Organizational Costs - §709 .....	3-56
Qualifying Costs.....	3-56
Nonqualifying Costs .....	3-56
Partnership Liquidation .....	3-57
Costs of Obtaining a Lease .....	3-57
Section 197 Intangibles .....	3-59
Cost Attributable To Other Property .....	3-59
Section 197 Intangibles Defined.....	3-59
Assets That Are Not §197 Intangibles.....	3-62
Computer Software.....	3-63
Rights Of Fixed Duration Or Amount.....	3-63

Safe Harbor for Creative Property Costs .....	3-63
Anti-Churning Rules .....	3-64
Disposition of §197 Intangibles.....	3-64
Research & Experimental Costs .....	3-65
Optional write-off method.....	3-65
Amortizable Costs .....	3-65
Election.....	3-66
Pollution Control Facilities.....	3-66
Certified Pollution Control Facility.....	3-66
Reforestation Costs.....	3-66
Depletion - §613.....	3-67
Cost Depletion .....	3-67
Basis For Depletion .....	3-67
Total Recoverable Units .....	3-68
Number Of Units Sold.....	3-68
Determining The Cost Depletion Deduction .....	3-68
Percentage Depletion.....	3-69
Gross Income.....	3-69
Taxable Income Limit .....	3-69
Partnerships & S Corporations .....	3-69
Partner's or Shareholder's Adjusted Basis .....	3-70
Records.....	3-70
Reporting the Deduction.....	3-70
Mines & Geothermal Deposits .....	3-70
Gross Income From The Property .....	3-71
Excise Tax .....	3-71
Extraction .....	3-71
Treatment Processes .....	3-72
Transportation Of More Than 50 Miles.....	3-72
Lessor's Gross Income .....	3-72
Bonuses & Advanced Royalties .....	3-72
Timber .....	3-72
Business Bad Debts - §166.....	3-74
Credit Transactions.....	3-75
Income Inclusion .....	3-75
Former Business .....	3-76
Debt Acquired from a Decedent .....	3-76
Political Debts .....	3-76
Insolvency of Partner.....	3-77
Business Loan Guarantees.....	3-77
Reporting .....	3-77
Methods of Treating Bad Debts.....	3-77
Specific Charge-Off Method .....	3-78
Nonaccrual-Experience Accounting Method.....	3-80
Refueling Property & Electric Vehicles .....	3-81
Alternative Fuel Refueling Property - §30C.....	3-81
Plug-In Electric Drive Motor Vehicle Credit - §30 .....	3-81
Plug-in Electric Motorcycles & 3-Wheeled Electric Vehicles - §30D(g).....	3-82
Advanced Energy Investment Credit - §48C .....	3-82
Depreciation - §168.....	3-82
Personal Property.....	3-83

ACRS - §168 .....	3-83
MACRS .....	3-83
Recapture - §1245 .....	3-86
Real Property .....	3-86
ACRS .....	3-86
MACRS .....	3-87
Recapture - §1250 & §1245.....	3-87
Section 1245 .....	3-87
Section 1250.....	3-88
MACRS Recapture Exception for Real Property .....	3-88
Alternative Depreciation System - §168(g).....	3-88
Mandatory Application.....	3-88
Method .....	3-88
<b>CHAPTER 4 Employee Compensation &amp; Benefits.....</b>	<b>4-1</b>
Wages, Salary & Pay.....	4-1
Employee vs. Contractor Status.....	4-2
Factors .....	4-2
Tests for Deducting Pay to Employees.....	4-4
Test #1 - Reasonableness.....	4-4
Test #2 - For Services Performed .....	4-7
Selected Types of Compensation.....	4-8
Awards .....	4-8
Bonuses .....	4-8
Education Expenses.....	4-8
Fringe Benefits .....	4-8
Life Insurance Coverage.....	4-9
Welfare Benefit Funds.....	4-9
Loans or Advances .....	4-9
Property .....	4-9
Sick & Vacation Pay .....	4-10
Payroll Taxes .....	4-10
Form 941 .....	4-10
Form W-4 .....	4-12
Form W-2 .....	4-13
Form W-3 .....	4-13
Social Security's Payroll Tax or FICA - §3111 & §3121 .....	4-14
Rates .....	4-14
Deduction .....	4-15
Federal Unemployment (FUTA) Tax - §3302 .....	4-15
Form 940 .....	4-15
Selected Fringe Benefits.....	4-16
Old Dichotomy - Statutory v. Nonstatutory .....	4-16
Fringe Benefit Provisions .....	4-16
No-Additional-Cost Services - §132(b).....	4-17
Covered Employees.....	4-17
Line of Business Requirement.....	4-17
Qualified Employee Discounts - §132(c) .....	4-18
Manner of Discount .....	4-18
Amount of Discount .....	4-18
Working Condition Fringes - §132(d) .....	4-18

Covered Employees.....	4-19
Exceptions .....	4-19
Substantiation .....	4-19
De Minimis Fringes - §132(e) .....	4-19
Subsidized Eating Facilities.....	4-19
Employee Achievement Awards - §74(c) & §274(j).....	4-22
Exclusion .....	4-22
Definition of Employee Achievement Awards.....	4-22
Qualified Plan Award .....	4-22
Employer Deduction Limits .....	4-23
Group Term Life Insurance - §79 .....	4-23
Dependent Care Assistance - §129 .....	4-24
Amount of Assistance.....	4-24
Requirements.....	4-24
Conflict with Dependent Care .....	4-24
Cafeteria Plans - §125.....	4-24
Definition .....	4-25
Qualified Benefits.....	4-25
Controlled Group Rules.....	4-25
Salary Reduction Plans.....	4-25
Nondiscrimination .....	4-26
Meals & Lodging - §119 .....	4-26
Income Exclusion .....	4-26
Self-Insured Medical Reimbursement Plans - §105 .....	4-26
Allowable Expenses .....	4-27
Requirements.....	4-27
Benefits.....	4-27
Exposure .....	4-27
Employee Educational Assistance Programs - §127.....	4-27
Employer Provided Automobile - §61 & §132.....	4-28
General Valuation Method .....	4-28
Annual Lease Value Method .....	4-28
Cents Per Mile Method.....	4-29
Commuting Value Method .....	4-30
Interest Free & Below-Market Loans - §7872.....	4-30
Imputed Interest.....	4-30
Types of Loans .....	4-31
Application of §7872 and Rate Determinations .....	4-31
Summary .....	4-31
Moving Expenses - §217 .....	4-32
Employer-Provided Retirement Advice & Planning - §132 .....	4-32
Financial Planning - §67 & §212.....	4-32
Popularity .....	4-32
Taxation.....	4-33
Tax Planning - §67 & §212 .....	4-33
Taxation.....	4-33
Estate Planning - §67 & §212.....	4-33
Physical Fitness Programs - §132(h)(5).....	4-34
ERISA Compliance .....	4-34
Welfare Plans .....	4-34
Equity Participation.....	4-35

Stock Sales or Unrestricted Stock Plan.....	4-35
Stock Plans .....	4-35
Stock Bonus.....	4-35
ESOT.....	4-36
Phantom Stock.....	4-36
Repurchase or Restricted Stock Agreement .....	4-37
Stock Options .....	4-37
Section 83 .....	4-37
Stock Appreciation Rights Plans .....	4-38
Qualified Incentive Stock Option .....	4-39
Requirements.....	4-39
Nonqualified Deferred Compensation.....	4-42
Postponement of Income .....	4-42
Advantages .....	4-42
IRS Scrutiny & Approval .....	4-42
Nondiscrimination .....	4-42
Funding.....	4-42
Annual Report .....	4-43
Purposes.....	4-43
Benefit Formula.....	4-43
Incentive .....	4-44
Deferred Bonuses .....	4-44
Tax Status .....	4-44
Service's Position .....	4-44
Constructive Receipt.....	4-45
Beyond Actual Receipt.....	4-45
Time & Control Concept.....	4-45
Economic Benefit .....	4-46
Has Something of Value Been Transferred? .....	4-46
General Principles .....	4-47
Unfunded Bare Contractual Promise Plan - Type I .....	4-47
Risk.....	4-48
Funded Company Account Plan - Type II .....	4-48
Ownership & Segregation .....	4-48
Bookkeeping Reserve or Separate Account .....	4-48
Employee Bears Economic Risk .....	4-48
Segregated Asset Plan - Type III .....	4-50
Section 83 Approach .....	4-50
Tight Rope Format .....	4-50
Transferable or Not Subject To A Risk of Substantial Forfeiture .....	4-51
Realization & Taxation.....	4-52
30-Day Election Period .....	4-52
Deduction Allowed.....	4-52
Timing .....	4-52
Tax Consequences .....	4-53
Reciprocal Taxation/Deduction Rule .....	4-53
Separate Accounts for Two or More Participants.....	4-53
Income Tax on Employer Held Assets .....	4-53
Inclusion in Income Under §409A .....	4-54

<b>CHAPTER 5 Automobiles .....</b>	<b>5-1</b>
Apportionment of Personal & Business Use .....	5-1
Car Pool.....	5-2
Fines .....	5-2
Parking Fees .....	5-2
Interest Deduction Limit for Individuals .....	5-2
Self-Employed Exception.....	5-3
Property Taxes.....	5-3
Sales Taxes .....	5-3
2009 Sales Tax Deduction for Qualified Vehicles (Expired) - §164.....	5-3
Actual Cost Method .....	5-4
Deduction Limitations .....	5-4
Definition of Car .....	5-5
Depreciation and Expensing .....	5-5
Expensing - §179 .....	5-16
Cost of Car.....	5-16
Basis Reduction.....	5-16
Making the §179 Election .....	5-17
Business Use Reduction .....	5-17
SUV Limitation .....	5-17
Predominate Business (More Than 50%) Use Rule.....	5-18
Qualified Business Use.....	5-19
Failure to Meet Predominate Business Use Rule.....	5-21
Later Reduction in Qualified Use .....	5-22
Short Tax Year Depreciation Reduction.....	5-23
Auto Leasing .....	5-25
Pros & Cons.....	5-26
Leasing Terminology.....	5-26
Closed-End vs. Open-End Lease .....	5-29
Formula for Monthly Payments.....	5-29
Leasing Deduction Restrictions.....	5-30
Standard Mileage Method .....	5-35
Limitations on Standard Mileage Method .....	5-37
Use, Ownership & Prior Depreciation.....	5-37
Switching Methods .....	5-37
Charitable Transportation .....	5-38
Medical Transportation.....	5-38
Auto Trade-In vs. Sale.....	5-39
Working Condition Fringe Benefits .....	5-40
Qualified Transportation - §132(f) .....	5-40
Exclusion Limits.....	5-41
Employer-Provided Automobile.....	5-43
General Hypothetical Valuation Method.....	5-43
Special Method #1 - Lease Value .....	5-44
Special Method #2 - Cents per Mile .....	5-48
Special Method #3 - Commuting Value .....	5-49
Nonpersonal Use Vehicles - 100% Excludable .....	5-52
Qualified Automobile Demonstration Use .....	5-54
Reporting by Employer .....	5-55

## **CHAPTER 6 Business Travel & Entertainment.....6-1**

Business Travel .....	6-1
Transportation & Travel Distinguished .....	6-1
Definition of "Tax Home" .....	6-2
Temporary & Indefinite Assignments .....	6-4
Away From Home Requirement.....	6-6
Business Purpose Requirement.....	6-7
Meals & Lodging.....	6-10
Conventions & Meetings .....	6-10
Cruises .....	6-12
Luxury Water Travel .....	6-12
Family Member Travel Expenses.....	6-13
Business Entertainment .....	6-15
Definition.....	6-16
Lavish or Extravagant Restriction .....	6-16
Ordinary & Necessary Requirement.....	6-16
Ticket Purchases .....	6-21
Percentage Reduction for Meals & Entertainment .....	6-22
2% Floor on Employee Business Expenses.....	6-23
Entertainment Facilities .....	6-24
Substantiation & Record Keeping .....	6-26
Employee Expense Reimbursement & Reporting .....	6-27
Non-Reimbursed Employee Expenses.....	6-37
Self-Employed Persons.....	6-38
Employers.....	6-40

## **CHAPTER 7 Retirement Plans .....7-1**

Deferred Compensation.....	7-1
Qualified Deferred Compensation .....	7-1
Qualified v. Nonqualified Plans .....	7-1
Major Benefit .....	7-2
Compensation Base .....	7-2
Benefit Planning .....	7-3
Corporate Plans .....	7-3
Basic ERISA Provisions.....	7-6
Basic Requirements of a Qualified Pension Plan .....	7-11
Written Plan.....	7-11
Trust .....	7-12
Permanency .....	7-12
Exclusive Benefit of Employees.....	7-12
Participation & Coverage .....	7-13
Vesting .....	7-16
Contribution & Benefit Limits .....	7-18
Assignment & Alienation .....	7-20
Miscellaneous Requirements.....	7-20
Basic Types of Corporate Plans.....	7-23
Defined Benefit .....	7-23
Defined Contribution.....	7-24
Types of Defined Contribution Plans .....	7-24
Death Benefits .....	7-29
Employee Contributions.....	7-30

Life Insurance in the Qualified Plan.....	7-30
Plan Terminations & Corporate Liquidations.....	7-31
Self-Employed Plans - Keogh .....	7-33
Contribution Timing.....	7-33
Controlled Business.....	7-33
Effect of Incorporation .....	7-34
Determining the Deduction.....	7-37
Individual Plans - IRA's .....	7-39
Deemed IRA.....	7-39
Mechanics.....	7-39
Eligibility.....	7-41
Contributions & Deductions .....	7-41
Retirement Vehicles .....	7-42
Distribution & Settlement Options .....	7-42
Post-Retirement Tax Treatment of IRA Distributions.....	7-50
Prohibited Transactions .....	7-51
Borrowing on an Annuity Contract .....	7-51
Tax-Free Rollovers.....	7-52
Roth IRA - §408A .....	7-56
Simplified Employee Pension Plans (SEPs).....	7-62
SIMPLE Plans .....	7-65
SIMPLE IRA Plan.....	7-65
SIMPLE §401(k) Plan .....	7-67

## **CHAPTER 8 Insurance.....8-1**

Company Paid Insurance.....	8-1
Popularity .....	8-1
Types of Life Insurance.....	8-2
Group Term Life - §79 .....	8-2
Requirements.....	8-2
Cost Of Group-term Life Insurance.....	8-2
“Key Employee” Defined.....	8-4
Retired Lives Reserve.....	8-4
Revenue Ruling 68-577 .....	8-4
Taxation.....	8-4
Split Dollar Life.....	8-5
Low Cost Term Insurance .....	8-5
Regulatory Requirements .....	8-5
Taxation.....	8-7
Death Benefit Only Plan - Repealed.....	8-7
Business Travel Accident Insurance.....	8-7
Medical & Dental Insurance .....	8-7
Premiums.....	8-7
Disability Income Insurance .....	8-8
Repeal of Exclusion.....	8-8
Tax Credit for Disabled .....	8-8
Interest Limitation on Policy Loans - §264 .....	8-8
Deductibility of Premiums & Interest on Life Insurance.....	8-8
Exclusion Of Inside Buildup & Amounts Received.....	8-8
Premium Deduction Limitation .....	8-8
Interest Deduction Disallowance With Respect To Life Insurance .....	8-9

Interest Limitation for Tax-Exempt Interest Income.....	8-12
Other Selected Insurances .....	8-12
Self-Employed Health Insurance Deduction .....	8-12
Long-Term Care Premiums .....	8-13
Capitalized Insurance .....	8-13
Health Savings Accounts.....	8-13
Small Business Health Insurance Expense Tax Credit - §45R .....	8-14
<b>CHAPTER 9 Estate Planning.....</b>	<b>9-1</b>
General Estate Planning .....	9-1
Unlimited Marital Deduction.....	9-2
Applicable Exemption (or Exclusion) Amount .....	9-3
Stepped-up Basis & Modified Carryover Basis.....	9-5
Basic Estate Planning Goals .....	9-9
Primary Dispositive Plans.....	9-9
Trusts .....	9-12
Charitable Trusts.....	9-18
Insurance Trusts.....	9-18
Family Documents.....	9-20
Private Annuity.....	9-24
Special Business Issues .....	9-27
Business Valuation .....	9-27
Redemptions Under §303 .....	9-40
Death of a Spouse .....	9-43
Lifetime Dispositions .....	9-44
Installment Payment of Federal Estate Taxes - §6166.....	9-49
Acceleration of Payment .....	9-50
<b>Glossary .....</b>	<b>9-90</b>
<b>Index of Key Words &amp; Phrases .....</b>	<b>9-91</b>