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#### **Course Information**

Course Title: #210915 Health Care Reform: Overview of the Affordable Care Act

Recommended CPE credit for this course:

In accordance with the standards of the CFP Board and the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour.

**CFP®: 3** (All states) CFP Board Course ID# 195516

CFP Board sponsor number: 1008.

**CPA: 5** (All states)

National Registry of CPE Sponsors ID Number: 107615.

State board of accountancy sponsor numbers for states that require sponsor registration;

Florida Division of Certified Public Accountancy: 4761 (Ethics #11467)

Hawaii Board of Public Accountancy: 14003 New York State Board of Accountancy: 002146 Ohio State Board of Accountancy: M0021 Texas State Board of Accountancy: 009349

CLU. ChFC/PACE Recertification: 5

#### **Course Description**

This course covers the *Patient Protection and Affordable Care* and the *Health Care and Education Reconciliation Acts of 2010.* It provides important information for financial advisors who are counseling clients on certain requirements imposed on group health plans and individual insurance coverage by the Act and Regulations.

**Program Delivery Method:** Self-study (NASBA QAS Self-Study /interactive)

#### Field of Study:

CPA: Administrative Practice

CFP Board: Insurance

NAPFA credit allocation: Insurance

#### **Course Level, Prerequisites, and Advance Preparation Requirements**

Level: Overview. This program is appropriate for professionals at all organizational levels.

Prerequisites: None

Advance Preparation: None

#### **Course Contents**

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Final exam: Fifty questions (multiple-choice).

#### Instructions for taking this course

In order to receive CPE credit for this course, you must complete the course within one year of the date of purchase. This includes achieving a passing grade of at least 70% on the final exam.

Complete the course by following the <u>learning objectives</u> listed at the beginning of the course and at the beginning of each chapter, and by studying the <u>review questions</u> at the end of each chapter (answers and explanations to review questions appear at the end of the text after the Glossary). Once you have completed each learning assignment and you are confident that the learning objectives have been met, answer the <u>final exam questions</u> for that chapter.

#### **Instructions for Taking the Final Exam Online**

- Login to your account online at www.bhfe.com.
- Go to "My Account" and view your courses.
- Select "Take Exam" for this course and follow instructions.

**Have a question?** Call us at 800-588-7039 or email us at contact@bhfe.com.

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## **About This Course**

#### **Learning Objectives**

Upon completion of this advanced course, the student should be able to

- recongize the rules applicable to grandfathered health plans;
- identify the effective dates and rules governing the use of pre-existing condition exclusions in group and individual health insurance plans;
- recognize the annual and lifetime benefit limit rules applicable to essential health benefits under healthcare reform legislation;
- identify the conditions that would permit an insurer to rescind health insurance coverage and the applicable notice requirements; and
- identify the patient protection provisions of healthcare reform.

Although no specific course prerequisite is necessary for a full understanding of the material presented in this course, students should possess a solid, working knowledge of group and individual health insurance.

#### **How You Will Learn**

In this course you will be introduced to terms and concepts used in connection with the Patient Protection and Affordable Care Act (Act) signed into law on March 23, 2010, and the Regulations for its implementation. Each new term is defined in the text and included in the Glossary. The concepts are explained and, where appropriate, are demonstrated through the use of examples.

At the conclusion of each chapter, a quiz is presented to test our comprehension of the material in that chapter. A response is given to the answers you select to the quiz questions affirming the correct choice or explaining why the choice you selected was incorrect.

### Why This Information Is Important and How You Can Use It

This information is important for insurance agents and other advisors who are counseling clients on certain requirements imposed on group health plans and individual insurance coverage by the Act and Regulations. The course begins with a discussion of "grandfathered" health plans, the definition of grandfathered plans, and the implications of grandfathered status for the timing and applicability of the Act's provisions.

The requirements of the Act and Regulations addressed in this course are those relating to ensuring patient protections—specifically, protections related to their ability to choose healthcare professionals and the provision of emergency services—and the ability of health plans to

- exclude coverage for pre-existing conditions;
- impose annual and lifetime benefit limits for essential health benefits; and
- rescind health coverage.

Accordingly, the course provides information concerning the rules applicable to the ability of a group health plan or a health insurer offering group or individual health insurance coverage to exclude coverage for pre-existing conditions and the effective dates of such rules. In addition, the course discusses the rules governing the ability of a group health plan or a health insurer offering group or individual health insurance coverage to impose dollar limits on essential health benefits. The limited ability of a group health plan or health insurer offering group or individual health insurance coverage to rescind such coverage is also addressed. Finally, the course discusses the protections guaranteed to patients in their choice of available healthcare professionals in plans involving a network of healthcare providers and in the availability of patient emergency services.

An insurance agent's function has always been partly to teach and partly to motivate clients to take a particular action that involves an insurance transaction. However, insurance agents and other advisors assisting clients with respect to the Patient Protection and Affordable Care Act assume an increased teaching role. Because of the greater emphasis on explaining this lengthy and complex legislation and its effect on clients, it is important that insurance professionals and advisors possess an in-depth knowledge of the Act and the rules for its implementation. Only then can they confidently and expertly advise their clients.

In order to assist insurance agents and other advisors, the Act's grandfathering rules and its provisions covered in this course are summarized in Appendix I and Appendix II, respectively. By fully understanding the rules applicable to group health plans and health insurance coverage, insurance agents and advisors will be better able to meet their clients' needs.